

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is made between the Barnstable Teachers Association (“Association”) and the Barnstable School Committee (“Committee”), which hereinafter may be collectively referred to as the parties.

Background

The Committee and the Association are parties to a collective bargaining agreement covering licensed professionals for the period of Sept 1, 2021 through Aug 31 2024.

For the purposes of this agreement, the Committee is the employer and the Association is the exclusive representative of all Barnstable Public school licensed professionals, as defined by Paragraph 1A of the Contract.

In an effort to establish expectations for this agreement, the parties agree to the following terms.

For the 22-23 school year, the high school is making adjustments to its schedule which impact the duty minutes as outlined in article 6F. In order to accommodate the change in schedule, the parties agree to the following language.

Article 6F Amendment:

In a secondary employee’s year of 4 class sections, he/she will have at least 1 daily prep period of consecutive minutes equal in length to the most widely-implemented teaching block of the day, for a total of at least 5 per week. Employees teaching 4 class sections will have 2 common planning periods per week, one of which will be at least ~~66~~ 62 minutes, and 3 duties per week, not more than one duty per day, which may include directed study and other duties as defined in the duty language in this article of the collective bargaining agreement.

Teachers teaching four will have duties will have between 150-156 duties minutes per week in one of the following combinations:

one 22-min duty (C or E study) ~~and two 68-min duties,~~ one 62-min duty, and one 68-min duty.

two 44-min duties and one 68-min duty

two 44-min duties and one 62-min duty

one 66-min duty (lunch Mon/Fri), one 68-min duty, one 22-min duty (C or E study)

one 66-min duty (lunch Mon/Fri), one 62-min duty, one 22-min duty (C or E study)

two 22-min duties (C and E study), one 44-min duty, one 68-min duty

two 22-min duties (C and E study), one 44-min duty, one 62-min duty.

In assigning the last two combinations, the Association acknowledges that the teacher will have more than one duty a day once a week and will have four duties total.

In a secondary employee's year of 5 class sections, he/she will have at least 1 daily prep period of consecutive minutes equal in length to the most widely-implemented teaching block of the day, for a total of at least 6 preparation periods per week. Two preparation periods will be 44-min and four will be 62-68-min. Employees teaching 5 class sections will have 1 common planning period per week, and 1 44-min duty per week or 2 22-min duties per week, which may be a directed study or another duty as defined in the duty language in this article of the collective bargaining agreement but cannot be lunch duty or roaming duty. Employees teaching 5 class sections cannot be assigned to substitute for an absent colleague.

Barnstable Teachers Association,
By Brooke Styche,

Barnstable School Committee,
By Michael Judge,

Dated: August 12. 2022